



# ABC Network

## EMPLOYEE EXPERIENCE Flexible Match

Welcome to Thrive! Your company is proud to offer Thrive Employee Benefit which will enable you to use your Employer Benefit Dollars to fund your Student Loans, 529 Plan, and Emergency Savings Account. And the best part... your Employer Benefit dollars that are directed to your Student Loans are **Tax Free!**

### THRIVE BENEFIT

Your Employer Offers a Retirement Match of 100% up to 3% and 50% on the next 2% of compensation.




- Your Thrive Benefit enables you to decide how to allocate your Employer Retirement Match: To your retirement account, to your Thrive Account, or to a combination of both.
- Your Retirement Account will always be matched first.
- Your Employer Matching Dollars allocated to your Student Loan will be tax free to you, the Employee.

Employee Retirement Contribution	Employer Retirement Match	Employee Thrive Contribution	Employer ThriveMatch	TOTAL EMPLOYER CONTRIBUTION
3%	3%	3%	1%	4%
5%	4%	4%	0%	4%
2%	2%	4%	2%	4%

### LET'S GET STARTED

- Watch for a **Welcome to Thrive email.**
- Click the "Enroll Now" button
- Click "Yes" to continue

You can also enroll by going to [www.thrivematching.com](http://www.thrivematching.com) and click "Register" and follow the prompts.



Welcome Baker

**Would you like to allocate your Employer Benefit Dollars to your Student Loans, 529 Plan, and/or Emergency Savings?**

**YES**

## Elect Your Contributions

- **Monthly Income:** This data reflects last month's Eligible Compensation and will be updated on a monthly basis.
- **Contribution Type:** Select a Percentage to contribute to Thrive
- **Loan Payoff Calculator:** Utilize this calculator to determine how much time and money you can shave off of your student loans through allocating your Employer Benefit Dollars to your student loan account

### Retirement:

- **Your Contribution:** This is your current allocation. You can change this value for calculation purposes only. In order to effect an actual change to your retirement allocation you will need to do so through your retirement plan custodian or HR.
- **Employer Contribution:** This is your current Employer Contribution to your retirement plan based on your retirement plan dynamics

### Thrive:

- **Your Contribution:** Enter the amount you'd like to have payroll deducted on a MONTHLY basis
- **Employer Contribution\*:** This section will automatically adjust to reflect the Employer Match that you would be entitled to based on your selections.

## REGISTER ACCOUNTS

- Register the accounts where you'd like your Employer Benefit to be applied
- Click "Add Account" for the type of account that you will Register
- Enter your requested information
- You can link as many accounts as you'd like and allocate the percentage to each account that you prefer

**Retirement**

Your Contribution	Employer Contribution	Total Contribution
2.00% \$80	2% \$80	\$160

**Thrive**

Your Contribution	Employer Contribution	Total Contribution
4.00% \$160	2% \$80	\$240

**Totals**

Your Contribution	Employer Contribution	Total Match
6% \$240	4% \$160	Maximized

Example based on a monthly income of \$4,000

+ Emergency Savings

+ 529 Plan

+ Student Loan

**Emergency Savings Account**

Remove

Provider	Account	Allocation
Bank of America	Plaid Silver Standard 0.1% Interest Saving	100 %

**Contribution Amount Allocated** 100%

1. Enroll in Month 1 by the 24th

2. Payroll Deductions will begin in Month 2

3. Once your Employer uploads a Payroll File your Contribution + Your Employer Match will be transmitted to your financial institution

4. You will receive an email notifying you that your Benefit Payments have been made