

Onboarding Timeline

Plan Design

A collaborative process where Thrive partners with your team to define eligibility, contribution structure, and the benefit design that best fits your organization.



STEP
01

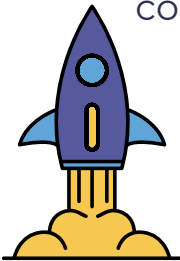
Company Setup & Funding Approval

A guided onboarding step where Thrive works with your team to complete the Let's Go Packet, gather required company details, and set up your organization's funding account to prepare for launch.



Employer Platform Kickoff

An operational kickoff session with your team & payroll department to confirm file formats, complete required setup steps, align on launch timing, and discuss employee training and onboarding resources.



STEP
02

Employee Engagement

An energizing employee session that explains the Thrive benefit, shows employees how to enroll, introduces our Advisory Services, answers questions, and unveils your personalized landing page



Ready. Set. Enroll

The program begins with uploading an Eligibility File. Employees receive custom enrollment emails, complete their enrollment online, and Thrive transfers the verified Election File to payroll for system setup.



STEP
03

STEP
04

STEP
05